



FOUNDATION FOR
**INTENTIONAL
COMMUNITY**

2025 Annual Report



“If the world is to be healed through human efforts, I am convinced it will be by ordinary people, people whose love for this life is even greater than their fear.”

— Joanna R. Macy





Welcome

Dear Friends of FIC,

As the late Joanna Macy would say, we are collectively a part of the *great turning*. A global shift from industrial growth and crises to one of life-sustaining cooperation. We are experiencing so many social and political maneuvers to extract our resources and divide our humanity. In that sense of scarcity, we are compelled to compete with one another for resources.

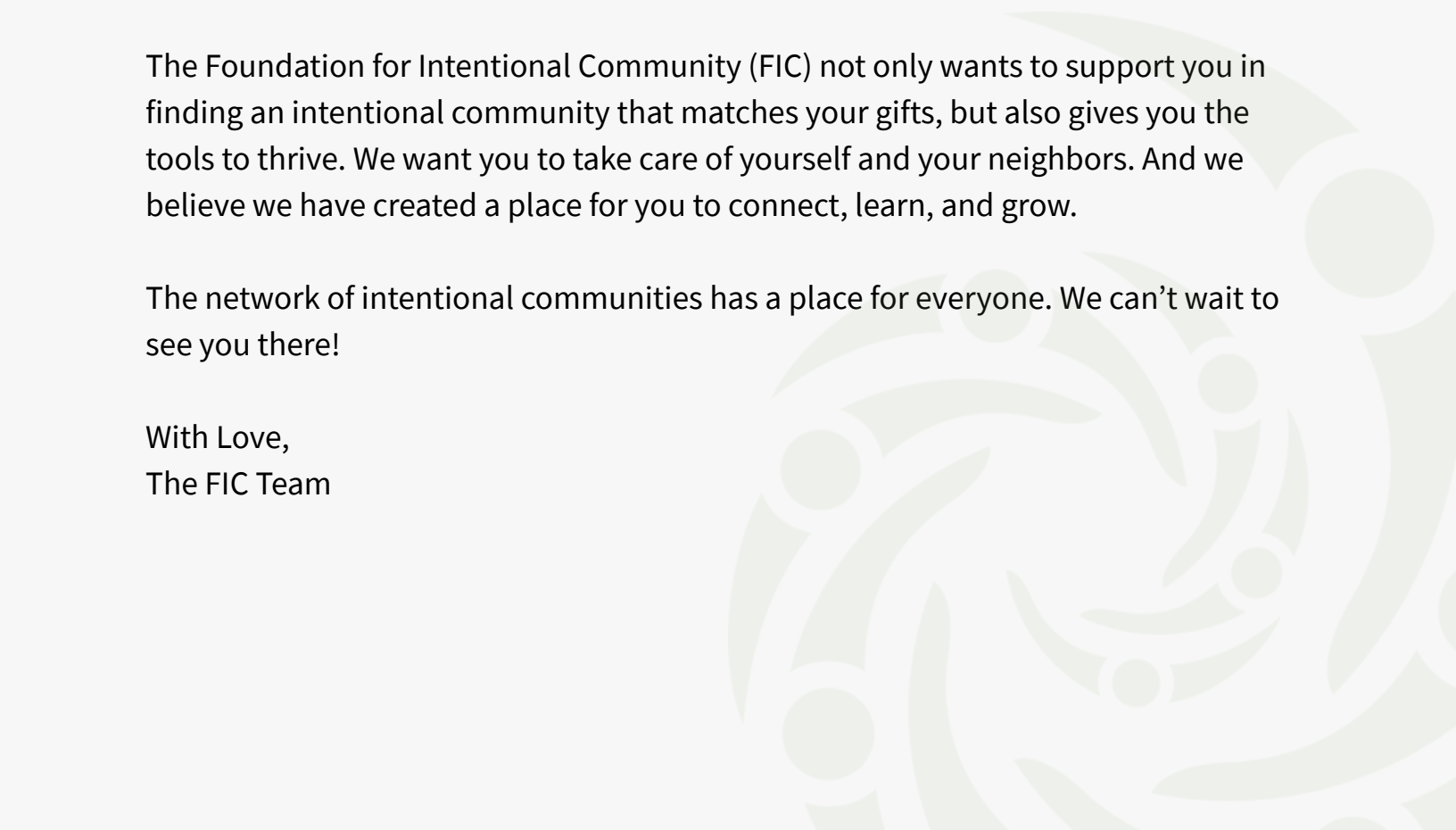
Nonetheless, we also see examples of cooperation, collective organizing, advocacy, and solidarity. The silver lining in 2025 is understanding ever more clearly that our strength is in the collective. Our power is in community.

We are shifting from a “me” culture to a “we” culture because the future we need is one we build together.

The Foundation for Intentional Community (FIC) not only wants to support you in finding an intentional community that matches your gifts, but also gives you the tools to thrive. We want you to take care of yourself and your neighbors. And we believe we have created a place for you to connect, learn, and grow.

The network of intentional communities has a place for everyone. We can't wait to see you there!

With Love,
The FIC Team



About Us

Board of Directors:

Christoph Mussenbrock
Crystal Byrd Farmer
Dave Booda
Harvey Baker
Jonas Di Gregorio
Marty Klaif

Staff:

Adder Oaks
Bianca Riet Villanova
Cristo Nova
Daniel Greenberg
Eva Goldfarb
Eza Devitt
Kim Kanney
Kim Scheidt
Rodrigo Braga
Sabrina Simon



This year we welcomed 3 new members to the FIC team now representing 5 countries and territories.

As a staff of 10, we do a lot within the time constraint of less than 4 full time equivalent staff.

Why FIC?

Mission

The Foundation for Intentional Community champions social, ecological, and economic justice and resiliency through the support and growth of cooperative culture and intentional communities

Vision

We envision a just, resilient, and cooperative world where everyone has the opportunity to thrive in community

2025 Highlights



LIBERATION LEARNING SERIES

This summer, we launched a new **Liberation Learning Series** featuring activists and communitarian leaders. We researched cooperative culture questions through the lens of somatic practices, anti-racism and anti-oppression, solidarity and income-sharing economy, power dynamics, group process tools, and more.



445,000

Visitors to
ic.org



1,100

Communities in
the FIC Directory



100

Virtual Workshops
& Courses Offered

The FIC team hosted our 2nd annual **Convergence of Intentional Communities (CIC)**. During CIC, we supported the creation of working groups comprised of members of ICs dedicated to the upliftment of ICs for everyone.



Find Your People, Communities, or Networks

Explore the global directory to discover individuals and groups making an impact worldwide.



Communities

500+ active groups driving change worldwide.



Networks

Discover networks aligned with your mission.

People

10,000+ changemakers — see who's making an impact.




Community

People

Network

 Search by keyword

 Search

Much of our focus in 2025 has been behind-the-scenes to develop a brand new ic.org platform with more directories, more features, and more opportunities for you to engage. The new website will launch in January 2026.

Directory of Communities

Search and save your favorite ICs
 View IC members, events and opportunities
 Rate & Review ICs you have visited

Directory of People

Create your own profile and interests
 Connect with other people in the movement
 Match your preferences with ICs

Global Map

Our directory map, in collaboration with the
 Global Ecovillage Network, will display a
 global picture of intentional communities

Discussions

Join conversation spaces on diverse topics
 Post announcements on a social newsfeed
 Directly message others in the network

Needs & offers

Offer your gifts, products, and services
 Ask for what you need and get support
 View and post events happening in ICs

Directory of Networks

Discover thriving organizations
 Collaborate across regions and sectors
 Find your purpose in the movement



FIC in the News

Communal living is gaining interest and hitting the headlines. Several news outlets have featured community living as a solution to a healthier and more connected living. The FIC is fortunate to be a content expert on the subject of ICs and was named in several prominent articles in 2025.



The Vanishing Art of Gathering, *Strike Magazines*

10 Ways to Get Involved with Food Mutual Aid,
Civil Eats

Are Intentional Communities the Way Forward? Meet the Young People Opting Out of Society and Building Utopia for Themselves, *Teen Vogue*



How Alternative Housing Can Bring Us Happiness and Community,
Greater Good Magazine



Community-Based Living is the Future of Conservation, *Earth.org*

Hightstowns Residents Looking to Create NJ's First Cohousing Community, *TAPinto News*

Financial Report

Key Income

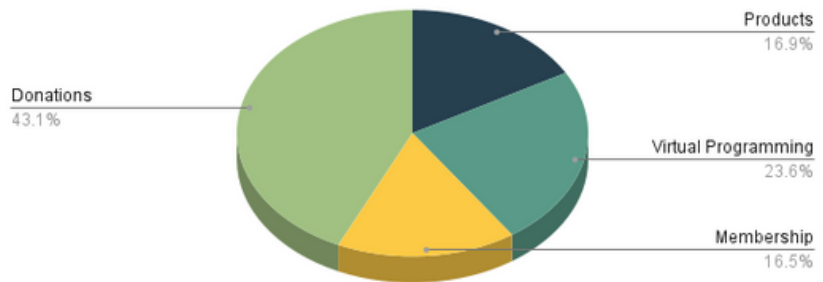
Donor support and membership generated over half of our revenue in 2025.

Key Investments

Our focus in 2025 has been the development of the new ic.org directory platform and more marketing & promotion to reach a wider audience.

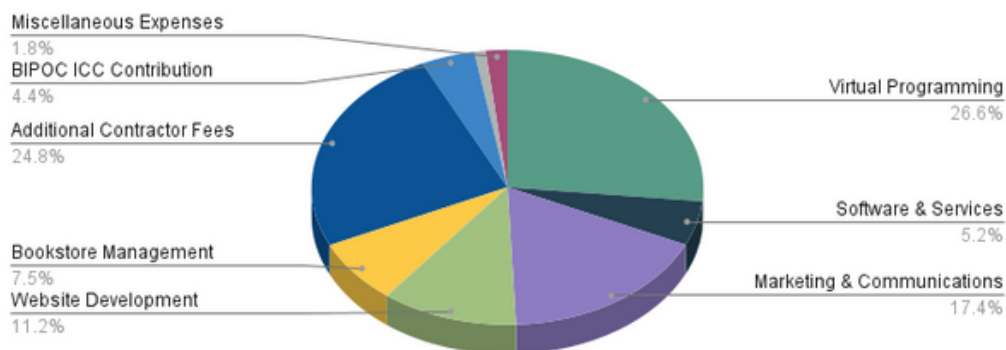
Revenue

October 1, 2024 - September 30, 2025



Expenses

October 1, 2024 - September 30, 2025

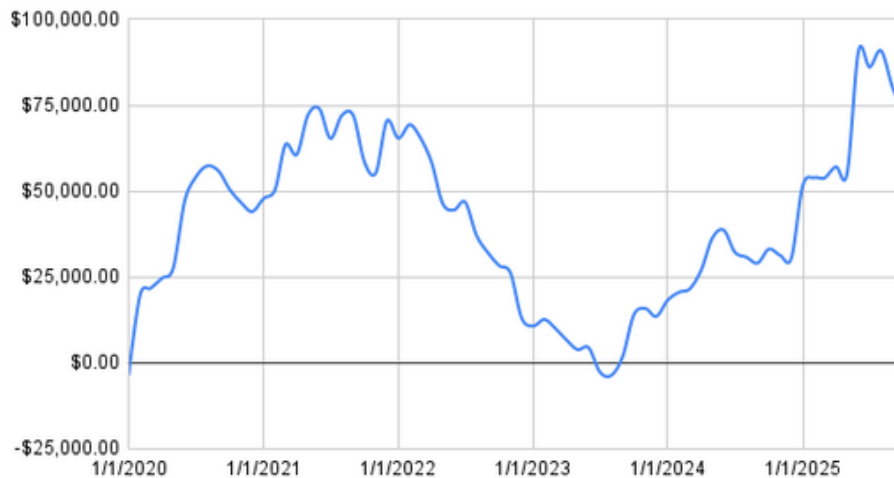


Overview

The FIC will complete fiscal year 2025 with an income of ~\$250,000 and expenses of ~\$220,000.

Financial Report

Cash on Hand 2020-2025



Stable Cashflow

We continue to strive for stable and consistent cashflow, a common challenge for nonprofits. Consistent donor support is the key to achieving this goal.

Accessibility & Education

It is both a value and a financial challenge to ensure our programming is affordable to everyone while also fairly compensating our instructors. Therefore, we are re-envisioning a new path forward.

Programs Income & Expenses by Year



Learning With You

**The future of our programming is collaborative,
not prescriptive.**

Collectively, we have a wealth of knowledge in and outside of the movement that enriches our intentional community journey. We need to go deeper into challenging topics that sometimes inhibit cooperative culture, and we can do this work together with compassion and curiosity. At the FIC, we are asking ourselves important questions, such as:

**What education do we need in order to be successful in creating
and maintaining cooperative culture?**

**How do we unconsciously perpetuate old systems of
extraction without reciprocity?**

**What are the values that need to be at the core of our work
to make change happen?**

What are our blind spots?

Feedback

Complete our survey about topics you're interested in and your ideal learning style.

Recommend

We are seeking a diversity of instructors across all movements. Tell us about the brilliant people we ought to know!

Explore

CommUniversity has a breadth of information. Have you checked it out?

Join

Many of our workshops are free or by-donation. Join an event and see what all the buzz is about.

Looking Ahead

We are creating a space for you to

connect with people living in intentional communities
match your preferences with forming and established communities
chat in groups on topics you care about
offer your skills and ask for what you need
see how you belong within a broad, dynamic network

The new directory database, in partnership with the Global Ecovillage Network, will present an unprecedented, full global picture of the intentional communities worldwide. With an additional directory of people, you can view *and* join a network of people choosing a similar lifestyle.

We are dreaming
about more film documentation
within intentional
communities, capturing what
they are doing to affect change
and address systemic needs.

We are catalyzing
working groups of individuals
living in intentional
communities who are serving
as active members of the
movement.

Your Stories are Our Stories



The FIC is the entity that carries the mantel. It reminds me I belong to an alive network of mutual aid, a movement, and a tradition. And through events like the Convergence of Intentional Communities, more and more people young and old see themselves as making up this movement—even as we make up many other movements to which we weave ourselves. The FIC has shown to me a real commitment to understanding what intentional communities mean to people, not just through their plentiful courses & workshops, but also through my specialty as an academic researcher.

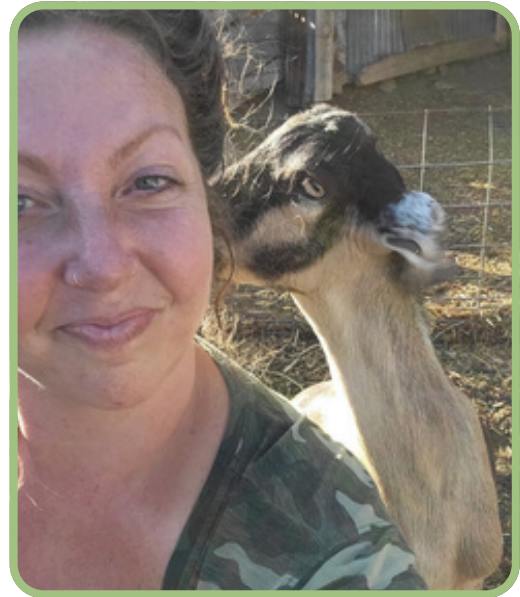
Teddy Lee Wilder

Commoner Woodlands Collective & Sirius Community

The ic.org directory database is an immeasurably valuable resource. It is a connection to education, to other ways of living, and to other communities. After years living in and out of different communities, I've learned what I want (and don't want) toward what I am helping to build today. Almost 15 years later, I now employ the FIC as a resource in a different way - as guidance in creating our own community in the network.

Alaina Davidson

Ozark Mountain Community Homesteads and Education Farm (OMCHEF)



Your Stories are Our Stories



Four years ago my partner and I were living an isolated life raising our kids in the suburbs and we felt like we really wanted a village to raise our kids with. We immediately posted on the FIC directory that we were trying to [create a] community in Minnesota. Within a couple of weeks we got a hit from a family in Illinois who connected with us. We launched right into meeting every couple of weeks online and going through a whole visioning process that really informed the [decisions] for what is our community today. We are really grateful that the directory let us make that connection.

Steve Herzog
Twin Cities Family Cooperative

A few decades ago, my mom found a rural community in Ohio by searching the FIC directory book. It was there that she met my dad and eventually they had me. In my adulthood I have continued living or staying involved in the cooperative housing movement, thanks to the community-oriented upbringing I had. If my mom hadn't used FIC's invaluable resource of the directory, she wouldn't have met my dad. I'm sure I'm not the only one who can say I literally owe my life to the FIC!

Jasper Wirtshafter
Board member of Bloomington Cooperative Living, Indiana



Make an Impact

By contributing to FIC, your donation will support:

Accessibility

Keep our courses & events affordable and accessible while bringing in the best instructors to lead you on your community journey

Connection

Empower us to host more regional, in-person events to foster connection and collaboration within the IC movement

Data Collection

Help us maintain the largest online directory of intentional communities worldwide

Software & Overhead

Support our overhead costs that power a unique, directory-based, engagement website

Mainstream Reach

Fund video production and editing to keep our content engaging, relevant, and widely shareable across digital platforms

Living Wages

Ensure our FIC team can be paid supportive, living wages doing important work we collectively care about

Ways to Support Us



**One-Time
Donation**



**Recurring
Donations**



**Donor Advised
Funds**



**Volunteer
Support**



**Become a
Member**



**Attend a
Convergence**



**Corporate
Matching**



Crypto Funds



Legacy Gifts

Thank You!



A special thanks our sponsors who support our work and share in mutual upliftment. In the last 12 months, our sponsors have provided over \$10,000 to support our efforts.

Camphill Academy
Carmelita Gardens
Communal Studies Association
Dancing Rabbit Ecovillage
Ecovillage Tours
LIFT Economy
School of Integrated Living
Spring Up
Tamera
Twin Oaks Communities Conference



Foundation for Intentional Community

1 Dancing Rabbit Lane, Unit 23

Rutledge, MO 63563

www.ic.org

