



Foundation for
Intentional Community

ANNUAL REPORT

- 2023 -



CO-CREATING OUR FUTURE



With the U.S. election, violence, and our planet all heating up, the FIC's mission to create a more just, cooperative, and resilient world has never been more important. In 2023, we weathered the post-pandemic storm of declining online enrollment, while still offering incredible value through our directory, podcast, workshops, events, and other print and virtual resources. With support from donors, members, sponsors, and participants, we are now poised to expand our offerings through a directory update, a revitalized community membership plan including a new council of ecovillages, and more! Together we are co-creating our future of greater community with each other and all life. We hope you will join us!

~ Kim Kanney and Daniel Greenberg, FIC Co-Directors

OUR FIC TEAM

Our staff & board work remotely across the United States and Brazil. Despite Zoom being our office space, we commonly note a deep sense of connection and inspiration from the passion of this small but mighty team.

Staff in 2023

Adder Oaks	Kim Kanney
Bianca Riet Villanova	Kim Scheidt
Crystal Byrd Farmer*	Lauren Hugel
Daniel Greenberg	Lune Trecaso
Erin McMichael	Neil Planchon*
Guilherme Geronimo*	Rodrigo Braga
	Ryan Lett*

Board of Directors in 2023

Crystal Byrd Farmer	Marty Klaif
Dave Booda	Neha Sharma
Harvey Baker	Sky Blue*
Ivy Summer	Yana Ludwig*
Kaison Tanabe	

*not currently on team



“
I love the FIC because I feel a part of a family when I am here. I feel fully supported in my role at work and as a human. That's really special and rare.
~ Erin McMichael, FIC Marketing Manager

Foundation for Intentional Community

ic.org

50% OF ADULTS IN THE U.S. REPORT BEING LONELY IN RECENT YEARS

“Individuals who immerse themselves in community-based activities are more likely to experience stronger feelings of social belonging and develop trusting relationships with fellow community members.”



Our Epidemic of Loneliness and Isolation

~ US Surgeon General, Dr. Vivek H. Murthy (2023)

Intentional Community is the **Antidote to Loneliness**

FIC is the Attending Physician

The Foundation for Intentional Community shines as a beacon of hope and support providing tangible solutions to combat the growing pandemic of loneliness and separation.



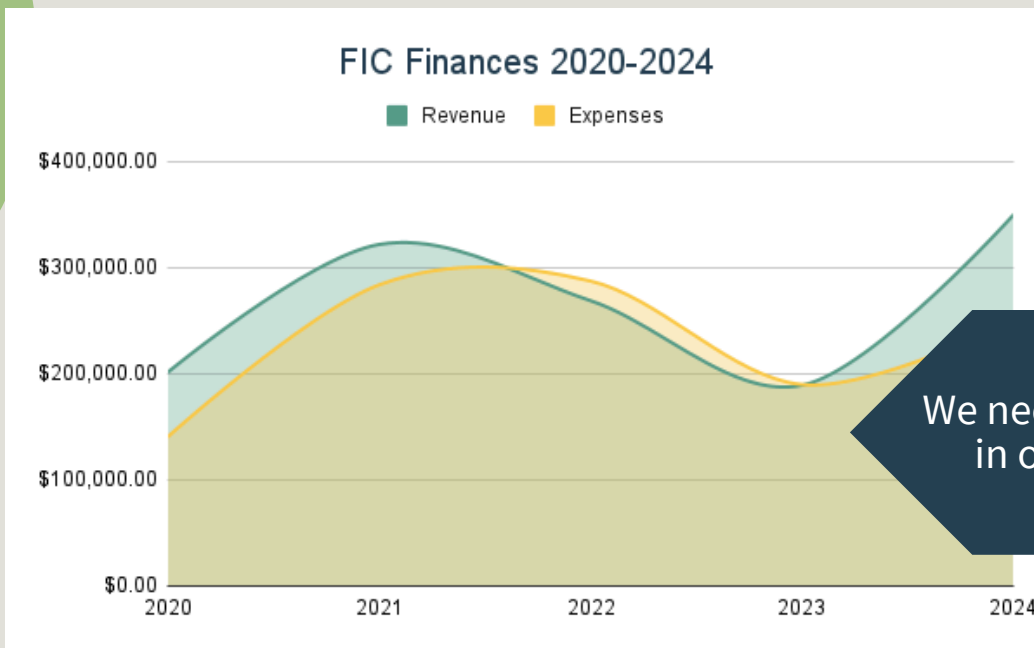
Educational Workshops and Events: We host workshops, seminars, and events on governance structures, conflict resolution, and other topics that empower individuals to form meaningful connections with others.

Networking and Support: We provide a support network that encourages collaboration, idea exchange, and mutual assistance within our community of communities.

Advocacy for Inclusivity: Through our advocacy initiatives, we promote spaces where individuals from various backgrounds come together fostering understanding and inclusion.

Digital Directory and Resources: We offer accessible information and community-building resources, making intentional living more attainable and providing a lifeline for those seeking to connect and belong.

FINANCIAL REPORT



We need your support in order to grow!

Work Smart, Grow Smarter

You have no doubt heard us share about our (not uncommon) experience of **financial growth and subsequent decline in the aftermath of the Covid-19 pandemic.**

Like many others, we experienced blossoming growth by creating more opportunities for people to gather and learn online and find connection during a time of great disconnect and loneliness.

In 2021 and 2022, we catalyzed our growth by investing in our staff and in expanding our programs and services to you. **FIC was reaching the potential we had been dreaming of!**

However, over time the pandemic impacted many aspects of our lives. As we all returned to a new sense of normal, FIC's slowly declining revenue could not keep up with our new investments.

Last year we promised to “*stabilize our finances while continuing to navigate through uncertain times.*” **We achieved both: stabilization and navigating uncertainty.**

To do so meant scaling back our team and the hours we can invest into the work we love to do. We cut back some of our programs and trimmed operational expenses. It wasn't fun or easy, but it was necessary.

In 2024, our aim is to maintain financial stability. If we work smart we will grow smart and we will continue to increase the value of what we give to the world.

We want to bring you into the picture even more. Because the more we have your support, the more we can support *you* wherever you are on your journey.

2023 IN REFLECTION



2023 gave us a lot to celebrate. We are thrilled to have Daniel Greenberg join our team as a Co-Director. Mid-year we asked for your financial support when the threat of closing our doors was real -- and you showed up! And then in November, a group of FIC board and staff members gathered for the first time in four years at Shannon Farm Community.

What else happened in 2023?

We published **Building Belonging**

FIC celebrated the birth of a new book about starting a residential intentional community, written by [Yana Ludwig](#). Hundreds of copies are now in the homes of curious and driven communitarians like you.

[Get your copy today.](#)



Season 2 of Inside Community Podcast

Inside Community Podcast has almost completed its second season! Our listenership is ever-growing, currently with 43k listens of 25 episodes in 48 countries. 86% of our listeners are new to the podcast this year! View the list of topics and support the podcast at www.ic.org/podcast.



Continued enrichment in our online programs

This year FIC met over 4,500 of you in our virtual learning space! We talked about aging and dying in community, placemaking and our relationship to the land, and lessons in conflict, leadership, and facilitation. And we continued to host our free virtual tours of intentional communities with 1,300 of you in attendance! Thanks to your participation and feedback, we know a lot about what you want.

Explore what's new in 2024 at our [virtual learning lab](#).



500,000
website visits

4,500
online learners

1,000
communities in
the directory

4,000
bookstore
resources sold

41,000
website users

1,200
forum users

2024 LOOKING AHEAD



We have an ambitious year ahead of us!

While we responsibly maintain our financial stability, we are also working on projects that expand our reach and bring more people into the picture.

We want the FIC to be a place where we not only provide the best resources for finding, starting, and living in intentional community, but a place where we learn from one another and share our experiences.

Updated Directory: With better and easier-to-access information for community seekers, researchers, and communitarians.

Community Memberships: With even greater value, including discounts on individual memberships and ads, premium listings, and more.

GENNA Council: In collaboration with the Global Ecovillage Network (GEN), we will inaugurate a Council of Ecovillages to help build local solutions to our global crises.

Gatherings: We aim to support more communities' gatherings in 2024, especially ones that are working bioregionally.

Learning Platform: We've asked you a lot of questions and we heard you. Our learning platform this year will be unmatched, catering more to your learning styles and most requested topics.

“
If we are a community of communities, then FIC is the Common House.
”

WAYS TO SUPPORT



DONATE

Give a direct, unrestricted donation at www.ic.org/donate
Or offer a [planned giving](http://every.org), DAF grant, or crypto gift at every.org.

BECOME A MEMBER

Join our community of communities and double the value of your dollar with the benefits, perks, and access you receive as a [member](#).



SPONSORSHIP

[Sponsoring the FIC](#) showcases your business, foundation, or community as a prominent member of the movement.

BECOME AN AFFILIATE

Help us [reach a wider audience](#) and earn 10% of every [book sale](#), [virtual workshop](#), or [course registration](#) made using your referral.



**Thank you
for your
support!**

